CAR Radiology Leadership Program

Canadian Association of Radiologists

Ce programme est offert en anglais seulement

"Kick-Off" Meeting

April 1st, 2027 @ 1:00 pm – 4:00 pm

Meeting Room: Av. Viger

Fairmont Queen Elizabeth, 900 Boul. René-Lévesque Ouest, Montréal, QC

Meeting Description

The "Kick-Off" meeting is the first part of the CAR Radiology Leadership program and will provide participants with a comprehensive overview of the program, its goals, and expectations. Participants will enjoy four feature didactic lectures exploring why radiology needs strong leaders, building and leading effective teams, and change management in challenging times in large academic centres and community settings. In groups, participants will work through interactive case scenarios, facilitated by the leadership program faculty.

Agenda

Time	Educational Content
1:00-1:10pm	Welcome & Program Introduction **What does success look like?** *Dr. Ania Kielar*
1:10-1:35 pm	**Leadership Development: What Radiologists Need to do to Succeed** *Dr. Frank Lexa*
1:35-2:00 pm	**Building and Leading Effective Teams** *Dr. Geraldine McGinty*
2:00-2:25 pm	**Interactive Scenarios: Session #1 (Group Work)** *Faculty Facilitators: Drs. Frank Lexa, Geraldine McGinty, Ania Kielar, D'Arcy Little*
2:25-2:40pm	**BREAK**
2:40-3:05 pm	**Leading When the Going Gets Tough: Perspectives from a Large Academic Centre** *Dr. Heidi Schmidt*
3:05-3:30 pm	**When the Funding Disappears: Leading Change from a Community Hospital** *Dr. D'Arcy Little*
3:30-3:55 pm	**Interactive Scenarios: Session #2 (Group Work)** *Faculty Facilitators: Drs. Frank Lexa, Geraldine McGinty, Ania Kielar, D'Arcy Little*
3:55-4:00pm	**Final Q & A, Closing Remarks & Evaluation** *Dr. Alison Harris*
OPTIONAL ACTIVITIES	
4:00-4:30 pm	Pre-CAR & CRF AGM Refreshments
4:30-5:30 pm	CAR & CRF Annual General Meeting
5:30-6:30 pm	CAR 2027 ASM Welcome Reception (conference delegates only)
6:30-8:00 pm	Dinner with Affiliate Societies

Learning Objectives

By the end of the "Kick-Off" meeting, participants will be able to:

1. Describe the structure, expectations, and learning goals of the radiology leadership program. ***CanMEDS Roles: Leader, Scholar***
2. Explain the unique organizational, clinical, and technological factors that require strong leadership within radiology. ***CanMEDS Roles: Leader, Health Advocate, Professional***
3. Apply principles of effective team building to enhance collaboration within radiology and interprofessional environments. ***CanMEDS Roles: Leader, Collaborator, Communicator***
4. Evaluate leadership decisions and team dynamics by engaging in peer-based interactive scenarios. ***CanMEDS Roles: Leader, Collaborator, Professional***

Faculty

- Dr. Ania Kielar, University of Toronto
- Dr. Alison Harris, University of British Columbia
- Dr. D'Arcy Little, Orillia Soldiers' Memorial Hospital
- Dr. Frank Lexa, University of Pennsylvania
- Dr. Geraldine McGinty, Cornell University
- Dr. Heidi Schmidt, University of Toronto

eCourses
(Delivered Virtually on the CAR Member Portal)

Preamble

This part of the CAR Leadership Program features a 3-part eCourse series designed to support radiologists in developing core leadership competencies essential for contemporary healthcare environments. Each eCourse is delivered over a month, allowing the eCourse to combine live faculty engagement, self-directed learning, applied assignments, and facilitated peer discussion to promote reflective, practice-based leadership development. Participants will explore foundational leadership concepts, strengthen skills in strategic conversations and change management, and apply structured approaches to decision-making and problem solving. Each eCourse emphasizes real-world application, interactivity, and peer learning, while aligning with the **CanMEDS Roles** *Leader, Communicator, Collaborator, and Professional roles.*

eCourse 1: Foundations of Leadership

This eCourse introduces participants to foundational leadership concepts, leadership styles, and self-awareness as a basis for effective leadership in healthcare. Through interactive webinars, self-assessment tools, and reflective assignments, learners will explore how personal values, strengths, and leadership approaches influence their effectiveness as physician leaders.

eCourse 2: Strategic Conversations

This eCourse focuses on leadership communication, strategic conversations, and leading change in healthcare. Participants will learn how to engage others effectively, manage resistance, and communicate purposefully during times of change through applied case scenarios and facilitated discussion.

eCourse 3: Decision Making & Problem Solving

This eCourse equips participants with practical frameworks for decision-making and problem solving in healthcare. Emphasis is placed on data-informed approaches, recognizing cognitive bias, and applying structured methods to complex leadership challenges.

Participant Expectation

Participants in the CAR Leadership Program are expected to complete each eCourse over the span of a month. There will be 4 faculty assigned to each eCourse who will oversee the delivery of content and provide feedback, as participants work through the material.

- **Week 1:** Each eCourse begins with a 1-hour webinar on the selected topic with facilitated Q & A at the end. A recording of the webinar is available on the portal after the event. (1 hour)
- **Week 2:** Participants are required to complete course readings (~1-2 hours).
- **Week 3:** Participants complete the assignment scenarios in a discussion board format. They must respond to 2 of 3 scenarios and provide feedback on two of their colleagues' posts in each forum. The responses should draw on the learnings from the webinar and readings to support their answers. Participants must respond to a minimum of two posts per question from peers in the program, to encourage interactivity and networking. (1 hour)
- **Week 4:** The eCourse faculty will lead the final 1-hour facilitated discussion to review the case scenarios and approaches. Each ecourse ends with a self-reflection exercise for participants to complete on their own. (1 hour)

Schedule

Program Component	Format	Dates	Credits
"Kick-Off" Meeting • Four 25-minute didactic lectures • Two 25-minute interactive sessions • One Leadership Dinner	In-Person	April 1st, 2027 @ 1:00 – 4:00 pm ET	3 hours (2.75 Section 1 Credits)
eCourses • **Three eCourses** 1. Foundations of Leadership 2. Strategic Conversations 3. Decision Making & Problem Solving • **Each eCourse** ○ Live Webinar + Q & A ○ Assigned Content Review (Readings) ○ Interactive Assignment (case-based scenarios) ○ Facilitated Live Discussion (with eCourse Faculty)	Virtual	May 2027 October 2027 February 2028	**eCourse 1:** 3.0 Credits (Section 1) 1.0 Credit (Section 2) **eCourse 2:** 3.0 Credits (Section 1) 0.5 Credit (Section 2) **eCourse 3:** 3.0 Credits (Section 1) 0.5 Credit (Section 2)