



Kingston Health
Sciences Centre

Centre des sciences de
la santé de Kingston

**Academic Women's Imaging Radiologist
Department of Diagnostic Radiology
Queen's Health Sciences, Queen's University**

Permanent Full-Time Academic Position

WHO SHOULD APPLY?

The Department of Diagnostic Radiology within the School of Medicine, Faculty of Health Sciences at Queen's University and its affiliated teaching hospitals are seeking a full-time Academic Radiologist with Fellowship training in Women's Imaging, specializing in Breast, Obstetrical, and Gynecological Imaging to join a team of 4 Women's Imaging Radiologists as they expand into a new Breast Imaging Centre and expand the Fetal Assessment Unit. The preferred candidate will exhibit strong potential for innovative and scholarly research or will have an excellent track record of, or interest in, high-quality research output. Breast Tomosynthesis, Automated Breast Ultrasound, Contrast-Enhanced mammography, Breast MRI & biopsy, Tertiary Care High Risk Obstetric Ultrasound (this requires certification in Nuchal Translucency), and Gynecological MRI are specific targeted growth areas within the institution. Candidates must display evidence of an ability to work in an interdisciplinary, collaborative environment.

With the academic component of this position, there is an expectation of participation in undergraduate medical education, residency training, and research. Candidates must demonstrate strong potential for outstanding teaching contributions.

Responsibilities in Breast Imaging include Mammography, Breast Ultrasound, and multimodality Breast interventional procedures. Breast MRI and biopsies are performed on a weekly basis.

Obstetrical service is provided through an active and expanding Fetal Assessment Unit, an in-house Fertility clinic, and a busy emergency department. Gynecologic sonograms are components of the clinical service.

There is a strong collaboration with specialists through Breast Surgery and Obstetrics & Gynecology. There is regular consultation with physicians in the Cancer Centre of Southeastern Ontario through participation in Breast and Gynecology-Oncology Multidisciplinary Rounds. Participation in the Department Body/Plain Films On-call schedule is a requirement.

There is expectation of the roll-out of a Women's Imaging Fellowship in the not-too-distant future. The successful candidate will join the other Women's Imaging Radiologists in the hands-on training of the Fellow.

BREAST IMAGING KINGSTON OVERVIEW

The Ontario Breast Screening Program has been amalgamated with the Breast Assessment Centre into a unique state-of-the-art 8000 sq. ft. facility, Breast Imaging Kingston (BIK), serving approximately 25,000 patients a year, bringing breast screening, diagnosis, and procedures all under one roof, except for breast MRI which is located at Kingston General Hospital. Breast Imaging responsibilities include all breast imaging at BIK and breast MRI at KGH and related procedures. At BIK, there are 3 new Hologic mammographic

units, all with Tomosynthesis, and one new Hologic Prone table biopsy unit. There are 3 new breast specific GE ultrasound machines, and a new GE Automated Breast Ultrasound machine (ABUS). Biopsy equipment includes re-useable and disposable spring-loaded biopsy devices and hand-held vacuum-assisted device. For the prone table biopsies, there is a vacuum-assisted biopsy device and Brevera automated integrated biopsy specimen radiographs. All localizations are performed electively with image-guided MagSeed placements. One mammographic unit is contrast-enhanced mammography capable. There is a soon to be installed Siemens 1.5T Breast MRI at the BIK.

KINGSTON HEALTH SCIENCES CENTRE OVERVIEW

The Academic Radiologist will join 30 radiologists in the Department, who provide clinical service to a population of approximately 600,000 in Southeastern Ontario in two teaching hospitals, Kingston Health Sciences Centre and Providence Care. There are a total of 3 CT scanners at both hospital sites, including a recently installed DE Canon Aquilion ONE CT with full Cardiac imaging capabilities. There is a 1.5T Siemens MRI scanner and a recently installed state-of-the-art Siemens 3T VIDA MRI scanner. A breast MRI is soon to be installed. A PET-CT program will begin as of March 2025. There are two additional 1.5T Phillips MRI scanners in a community MRI practice.

FETAL ASSESSMENT UNIT (FAU) OVERVIEW

The FAU is a specialized ultrasound centre within KHSC that provides early obstetrical and high-risk obstetrical services to patients in South East Ontario. There are 3 dedicated FAU ultrasound units, with a 4th unit being added shortly. Approximately 35-45 cases are performed on a daily basis. The bulk of obstetric sonograms in the FAU include early pregnancy NT scans, second trimester anatomy scans, fetal well-being scans that include Biophysical Score assessment and fetal Doppler assessment, assessment of fetal growth, and Placental and cervix assessments. The Women's Imaging Radiologists rotate through the FAU in partnership with Maternal-Fetal Medicine specialists from the Department of Obstetrics and Gynecology. Experience with hands-on obstetric scanning is a valued skill in an applicant.

QUEEN'S HEALTH SCIENCES OVERVIEW

Queen's Health Sciences at Queen's University strives to develop an inclusive ecosystem that attracts the best talent from diverse fields, including cardiovascular disease, medicine and surgery, nursing, and healthcare economics. This ecosystem will promote excellence in patient care and will drive high impact clinical science and education research.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

APPLICATION REQUIREMENTS

Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification in Diagnostic Radiology by the Royal College of Physicians and Surgeons of Canada. Applicants must also possess expertise, training, and experience in Musculoskeletal Radiology.

Members of the Department of Diagnostic Radiology enjoy a competitive compensation package, including a

generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses, and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Omar Islam MD FRCPC DABR
Head, Associate Professor, Department of Diagnostic Radiology,

c/o Pam Moore, DI Coordinator
pam.moore@kingstonhsc.ca

Queen's University Faculty of Health Sciences
Kingston Health Sciences Centre, Kingston General Hospital Site
76 Stuart Street, Kingston, ON, K7L 2V7
Telephone: 613-549-6666, ext. 1253 FAX: 613-548-2412

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Ms. Pam Moore above.