



Kingston Health
Sciences Centre

Centre des sciences de
la santé de Kingston

**Academic Women's Imaging Radiologist
Department of Diagnostic Radiology
Queen's Health Sciences, Queen's University**

Permanent Full-Time Academic Position

WHO SHOULD APPLY?

The Department of Diagnostic Radiology within the School of Medicine, Queen's Health Sciences at Queen's University and its affiliated teaching hospitals are seeking a full-time Academic Radiologist with Fellowship training in Women's Imaging, specializing in Breast, Obstetrical, and Gynecological Imaging to join a team of 4 Women's Imaging Radiologists as they expand into a new Breast Imaging Centre and expand the Fetal Assessment Unit. The preferred candidate will exhibit strong potential for innovative and scholarly research or will have an excellent track record of, or interest in, high-quality research output. Breast Tomosynthesis, Automated Breast Ultrasound, Contrast-Enhanced mammography, Breast MRI & biopsy, Tertiary Care High Risk Obstetric Ultrasound (this requires certification in Nuchal Translucency), and Gynecological MRI are specific targeted growth areas within the institution. Candidates must display evidence of an ability to work in an interdisciplinary, collaborative environment.

With the academic component of this position, there is an expectation of participation in undergraduate medical education, residency training, and research. Candidates must demonstrate strong potential for outstanding teaching contributions.

Responsibilities in Breast Imaging include Mammography, Breast Ultrasound, and multimodality Breast interventional procedures. Breast MRI and biopsies are performed on a weekly basis.

Obstetrical service is provided-through an active and expanding Fetal Assessment Unit, an in-house Fertility clinic, and a busy emergency department. Gynecologic sonograms are components of the clinical service.

There is a strong collaboration with specialists through Breast Surgery and Obstetrics & Gynecology. There is regular consultation with physicians in the Cancer Centre of Southeastern Ontario through participation in Breast and Gynecology-Oncology Multidisciplinary Rounds. Participation in the Department Body/Plain Films On-call schedule is a requirement.

There is expectation of the roll-out of a Women's Imaging Fellowship in the not-too-distant future. The successful candidate will join the other Women's Imaging Radiologists in the hands-on training of the Fellow.

BREAST IMAGING KINGSTON OVERVIEW

The Ontario Breast Screening Program has been amalgamated with the Breast Assessment Centre into a unique state-of-the-art 8000 sq. foot facility, Breast Imaging Kingston (BIK), serving approximately 25,000 patients a year, bringing breast screening, diagnosis, and procedures all under one roof, except for breast MRI which is located at Kingston General Hospital. Breast Imaging responsibilities include all breast imaging at BIK and breast MRI at KGH and related procedures. At BIK, there are 3 new Hologic mammographic units,

all with Tomosynthesis, and one new Hologic Prone table biopsy unit. There are 3 new breast specific GE ultrasound machines, and a new GE Automated Breast Ultrasound machine (ABUS). Biopsy equipment includes re-useable and disposable spring-loaded biopsy devices and hand-held vacuum-assisted device. For the prone table biopsies, there is a vacuum-assisted biopsy device and Brevera automated integrated biopsy specimen radiographs. All localizations are performed electively with image-guided MagSeed placements. One mammographic unit is contrast-enhanced mammography capable.

KINGSTON HEALTH SCIENCES CENTRE OVERVIEW

The Academic Radiologist will join 28 radiologists in the Department, who provide clinical service to a population of approximately 600,000 in Southeastern Ontario in two teaching hospitals, Kingston Health Sciences Centre (KHSC), and Providence Care. This practice is centered at Kingston Health Sciences Centre Kingston General Hospital site, a 450-bed acute care hospital. At KHSC, there are 2 Siemens MRI scanners (3T VIDA and 1.5T MRI). There are 2 64 slice CT scanners, and a soon to be installed state-of-the-art DE Canon CT scanner. Breast MRI and biopsies are performed on the 1.5T MRI scanner.

FETAL ASSESSMENT UNIT (FAU) OVERVIEW

The FAU is a specialized ultrasound centre within KHSC that provides early obstetrical and high-risk obstetrical services to patients in South East Ontario. There are 3 dedicated FAU ultrasound units, with a 4th unit being added shortly. Approximately 35-45 cases are performed on a daily basis. The bulk of obstetric sonograms in the FAU include early pregnancy NT scans, second trimester anatomy scans, fetal well-being scans that include Biophysical Score assessment and fetal Doppler assessment, assessment of fetal growth, and Placental and cervix assessments. The Women's Imaging Radiologists rotate through the FAU in partnership with Maternal-Fetal Medicine specialists from the Department of Obstetrics and Gynecology. Experience with hands-on obstetric scanning is a valued skill in an applicant.

QUEEN'S HEALTH SCIENCES OVERVIEW

Queen's Health Sciences at Queen's University strives to develop an inclusive ecosystem that attracts the best talent from diverse fields, including cardiovascular disease, medicine and surgery, nursing, and healthcare economics. This ecosystem will promote excellence in patient care and will drive high impact clinical science and education research.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of Southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

VACCINATION REQUIREMENTS

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

APPLICATION REQUIREMENTS

Qualified applicants must either hold or be eligible for certification in Diagnostic Radiology from the Royal College of Physicians and Surgeons of Canada, have undertaken fellowship training, and be eligible for licensure

with the College of Physicians and Surgeons of Ontario.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal Laws, the University is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada, applicants need not identify their country of origin or citizenship. However, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact us at the address below for assistance in making suitable arrangements.

The review of applications is on-going and will continue until the position is filled. Applications are to include a letter summarizing expertise, qualifications, and accomplishments relevant to the position, a CV, links to at least three recent and related publications, and three letters of reference (sent directly from referees to the Department).

Applicants are encouraged to send all documents in their application packages electronically as PDFs to Omar Islam at Omar.Islam@kingstonhsc.ca, although hard copy applications may be submitted to:

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